

PRIMARY SCHOOL PRIVACY NOTICE

Information about the Enrolment Form Please Read This Notice Before Completing The Enrolment Form

This confidential enrolment form asks for personal information about your child as well as family members and others that provide care for your child. The main purpose for collecting this information is so that Caulfield South P.S. can register your child and allocate staff and resources to provide for their educational and support needs. All staff at Caulfield South P.S. and the Department of Education & Training are required by law to protect the information provided by this enrolment form.

Health information is collected so that staff at Caulfield South P.S. can properly care for your child. This includes information about any medical condition or disability your child may have medication your child may rely on while at school, any known allergies and contact details of your child's doctor. The school depends on you to provide all relevant health information because withholding some health information may put your child's health at risk.

Caulfield South P.S. requires information about all parents, guardians or carers so that we can take account of family arrangements. Family Court Orders setting out any access restrictions and parenting plans should be made available to Caulfield South. Please tell us as soon as possible about any changes to these arrangements. Please do not hesitate to contact the Principal if you would like to discuss, in strict confidence, any matters relating to family arrangements.

Emergency Contacts

These are people that the school may need to contact in an emergency. Please ensure that the people named are aware that they have been nominated as emergency contacts and agree to their details being provided to Caulfield South.

Student Background Information

This includes information about a person's country of birth, aboriginality, language spoken at home and parent occupation. This information is collected so that the school receives appropriate resource allocations for their students. It is also used by the Department to plan for future educational needs in Victoria. Some information is sent to Commonwealth government agencies for monitoring, planning and resource allocation. All of this information is kept strictly confidential and the Department will not otherwise disclose the information to others without your consent or as required by law.

Immunisation status

This assists the school in managing health risks for children. This information may also be passed to the Department of Human Services to assess immunisation rates in Victoria. Information sent to the Department of Human Services is aggregate data so no individual is identified.

Visa status

This information is required to enable the school to process your child's enrolment.

UPDATING YOUR CHILD'S RECORDS

Please let the school know if any information needs to be changed by sending updated information to the school office. Please contact the school on 03 9578 3718 or by email caulfield.south.ps@edumail.vic.gov.au to update any information. During your child's time with Caulfield South we will also send you copies of enrolment information held by us. Please use this opportunity to let us know of any changes.

ACCESS TO YOUR CHILD'S RECORD HELD BY SCHOOL

In most circumstances you can access your child's records. Please contact the Principal to arrange this. Sometimes access to certain information, such as information provided by someone else, may require a Freedom of Information request. We will advise you if this is required and tell you how you can do this.

If you have any concerns about the confidentiality of this information please contact the Principal. Caulfield South Primary School can also provide you with more detailed information about privacy policies that govern the collection and use of information requested on this form.



CAULFIELD SOUTH PRIMARY SCHOOL

Computer Generated STUDENT ENROLMENT FORM Student ID: PLEASE NOTE - THE FOLLOWING FORMS MUST ACCOMPANY YOUR APPLICATION: ☐ AIR – Immunisation History Certificate □ Proof of date of birth available from - Medicare offices eg (Birth Certificate or Passport - www.medicareaustralia.gov.au (Please present originals for photocopying) - Phone 1800 653 809 ☐ In Zone Residents - Proof must be provided (If renting - Lease Agreement and Current Gas/Electricity bill If Owner Occupier – Contract of Sale and Gas/Electricity bill) (Please present originals for photocopying) Original documents must be sighted STUDENT DETAILS - PERSONAL DETAILS OF STUDENT Title: Surname: (Miss Ms Mr) First Given Name: Second Given Name: Preferred Name (if applicable): Sex (tick): □ Male □ Female Birth Date: (dd-mm-yyyy) PRIMARY FAMILY HOME ADDRESS: Address: Suburb: Postcode: State: □ Yes **Telephone Number** Silent Number: (tick) □ No **Mobile Number:** Fax Number: **Mailing Address** (Write 'as above' if same as Home address) OFFICE USE ONLY Child's Name & Birth Date proof sighted **Enrolment Date:** (tick) ☐ Yes □ No Immunisation Certificate received?: (tick) ☐ Complete □ Not sighted Year Level **Home Group** House Is there a Medical Alert for the student? (tick) ☐ Yes □ No Does the student have a Disability ID Number? (tick) Disability ID No.: □ No ☐ Yes Has a Transition Statement been provided (either by the Early Childhood Educator or parents)? (tick) For prep students only ☐ Yes □ No □ Pending FAMILY DETAILS List any other family members attending this school:

[❖] This question is asked as a requirement of the Commonwealth Government. All schools across Australia will be required to collect the same information.

PRIMARY FAMILY DETAILS NOTE: THE 'PRIMARY' FAMILY IS: "THE FAMILY OR PARENT THE STUDENT MOSTLY LIVES WITH".

- Alternative and Additional family forms are available from the school if this is required.

These additional forms are designed to cater for varying family circumstances, such as separated parents.

ADULT A DETAILS (PRIMARY CARER):

(FIRST POINT OF CONTACT FOR ALL SCHOOL ENQUIRIES)

Sex (tick):	☐ Male	☐ Female	,				
Title: (Ms, Mrs, Mr, D	Or etc)						
Legal Surname:							
Legal First Name:							
What is Adult A's o	occupation?						
Who is Adult A's e	mployer?						
In which country w	as Adult A be	orn?					
□ Australia □	Other (please	specify):					
 Does Adult A speak a language other than English at home? (If more than one language is spoken at home, indicate the one that is spoken most often.) (tick) □ No, English only □ Yes (please specify): 							
Please indicate any additional languages spoken by Adult A: Main language spoken at home:							
Is an interpreter	required? (ti	ck) □ Yes □ No)				
school Adult A have never attended s Year 12 or equi	❖What is the highest year of primary or secondary school Adult A has completed? (tick one) (For persons who have never attended school, mark 'Year 9 or equivalent or below'.) □ Year 12 or equivalent □ Year 11 or equivalent □ Year 10 or equivalent						
❖What is the lev	el of the <i>hi</i> g	hest qualification t	he				
select the appropriate If the person is not of	e or above ma / Diploma V (including qualification cupation groparental occupaturently in paid	trade certificate) oup of Adult A? Pleation group from the attack work but has had a job in	thed list.				
· ·	elect from the at	last 12 months, please utached occupation group ork for the last 12					

ADULT B DETAILS: (PRIMARY CARER):

Sex (tick):	□ Male	□ Female
Title: (Ms, Mrs, Mr, [Or etc)	
Legal Surname:		
Legal First Name:		
What is Adult B's	occupation?	
Who is Adult B's e	mployer?	
In which country w	as Adult B b	orn?
□ Australia □	Other (please	specify):
❖ Does Adult B	speak a lang	juage other than English
	-	ge is spoken at home, indicate
the one that is spoken	, ,	k)
□ No, Englis	-	
□ res (piea	se specify):	
Please indicate a	nv addition	al
languages spoke	-	
Main language s	poken	
at home:		
Is an interpreter	required? (ti	ck) 🗆 Yes 🗆 No
_	-	primary or secondary
		ed? (tick one) (For persons who
Property Pr		ar 9 or equivalent or below'.)
·		
☐ Year 11 or equ		
☐ Year 10 or equ		***
☐ Year 9 or equiv		
Adult B has com		ghest qualification the
☐ Bachelor degre	•	
☐ Advanced diplo		a
☐ Certificate I to I	•	
☐ No non-school	` •	
	•	oup of Adult B? Please
		tion group from the attached list.
		work but has had a job in the
		last 12 months, please use their
		tached occupation group list.
If the person has not the p	t been in <u>paid</u> w	ork for the last 12
months, enter 'N'.		

❖ These questions are asked as a requirement of the Commonwealth Government. All schools across Australia are required to collect the same information

DEPARTMENT OF EDUCATION AND TRAINING

I have read and agree to abide by the DET Statement of Values. (see attached)

participation activ	d in being involved in vities? ncil, Excursions, Pare			<)	□ Adult	Α [□ Adult B		Both	□ Neither
	AMILY CONT	AC	T DETAILS				_			
ADULT A CONT					ADULT B (_	CT DETAIL	_S:		
Business Hours Can we contact work? (tick)			Yes □ No] [Business F Can we co work? (tick	ontact /	Adult B at		□ Yes	□ No
` '	ally home during s? (tick)		Yes □ No		Is Adult B business	usuall	=	ıring	□ Yes	i □ No
Work Telephon	ne No:				Work Tele	phone	No:			
Other Work Co information:	ntact				Other Wor		act			
Email address:					Email add	ress:				
After Hours:				- - i	After Hours			_		
Is Adult A usua AFTER busines		l Yes	s □ No		Is Adult B AFTER bu] Yes	□ No
Home Telephor	ne No:]	Home Tele					
Other After Hou Contact Inform					Other Afte Contact In					
PRIMARY F. Doctor's Name	AMILY DOCT	OR	DETAILS:		ephone:					
	roup Practice: (tick	()	☐ Individual		☐ Group					
Address										
Suburb							Postcode	e:		
Current Ambulation (tick)	ance Subscription	n:	□ Yes □ No	0	Medicare Number:					
PRIMARY F	AMILY EMER	GE	NCY CONT	AC	TS: (ОТН	HER TH	AN PAREN	ITS)		
Name			lationship ighbour, Relative, F	rienc	d or Other)	Telepi	hone Cont	act	Langua Spoken (If English	_
1										
2										
3										

OTHER PRIMARY FAMILY DETAILS

Relationship	p of Adult A to Student: (tick one))	☐ Parent ☐ Foster Parent ☐ Friend	□ Step-Parei □ Host Famil □ Self	ly [□ Adoptiv □ Relative □ Other	
Relationship	p of Adult B to Student: (tick one))	☐ Parent ☐ Foster Parent ☐ Friend	□ Step-Parer □ Host Famil □ Self	ly [□ Adoptiv □ Relative □ Other	
The student	t lives with the Primary Family:	(tick or	ne)				
□ Always	☐ Mostly	□ Ва	ılanced	☐ Occasionally	,	□ Never	
Send Corres	spondence addressed to: (tick or	ne)	□ Adult A □	□ Adult B □] Both A	∖dults	□ Neither
ADDITIONAL/ALTERNATIVE FAMILY							
Is there an ad	dditional/alternative family that d parents)	you v	vish to record fo	r contact and r	eport p	urposes	?
Yes 🗌	(Contact school office for rel	levant	forms)				
No \square							

DEMOGRAPHIC DETAILS OF STUDENT

❖ In which country was the student born?								
☐ Australia ☐ Other (please specify)):							
Date of arrival in Australia OR Date of return to Australia: (dd-mm-yy)								
What is the Residential Status of the student: (tick) ☐ Permanent ☐ Temporary								
Basis of Australian Residency:								
□ Eligible for Australian Passport	☐ Holds Australian Passport							
□ Holds Permanent Residency Visa								
Visa Sub Class: (Photocopy of Visa is required)	Visa Expiry Date: (dd-mm-yyy)							
Visa Statistical Code: (Required for some sub-classes)	Visa Statistical Code: (Required for some sub-classes)							
International Student ID (Not required for exchange student	is)							
 Does the student speak a language other than E (If more than one language is spoken at home, indicate the one that 								
☐ No, English only ☐ Yes (please spe	ecify):							
Does the student speak English? (tick) ☐ Yes	□ No							
❖Is the student of Aboriginal or Torres Strait Islan	der origin? (tick one)							
□ No	☐ Yes, Aboriginal							
☐ Yes, Torres Strait Islander	☐ Yes, Both Aboriginal & Torres Strait Islander							
What is the student's living arrangements? (tick one)):							
☐ At home with TWO Parents/ Guardians	☐ State Arranged Out of Home Care # (See Note)							
☐ At home with ONE Parent/ Guardian	☐ Homeless Youth							
☐ Independent								
Student's Religion:								

[#] State Arranged Out of Home Care - Students who have been subject to protective intervention by the Department of Human Services and live in alternative care arrangements away from their parents. These DHS-facilitated care arrangements include living with relatives or friends (kith and kin), living with non-relative families (foster families or adolescent community placements) and living in residential care units with rostered care staff.

[❖] These questions are asked as a requirement of the Commonwealth Government. All schools across Australia are required to collect the same information.

SCHOOL DETAILS

	nool:	/	_/					
Name of previous school:								
Name of Kindergarten attended: (Prep enro	lments only)							
Years of previous education:		What was th student's pro		_				
Does the student have a Victorian Student	Number (VS	N)?						
☐ Yes Please specify:	□ Yes, b unkno			No. The stubeen issue		never		
Years of interruption to education:		Is the student repeating a year? (tick)				No		
Will the student be attending this school fu	ıll time? (tick)		_	□Yes	□ No			
If No , what will be the time fraction that the stu (i.e: 0.8 = 4 days/week)	udent will be a	attending this sc	hool?					
Other school Name:	Time fraction:	o. Enrolled:		□ Yes	□ No			
CONDITIONAL ENROLMENT DETAILS — (TO BE COMPLETED BY THE SCHOOL IF APPLICABLE) In some circumstances a child may be enrolled conditionally, particularly if the required enrolment documentation to determine the shared parental responsibility arrangements for a child is not provided. Please refer to Section 4.1.2.6 of the Victorian Government Schools Reference Guide for more information. http://www.education.vic.gov.au/school/principals/spag/participation/Pages/admission.aspx Enrolment conditions • • •								
n some circumstances a child may be enrolled cond shared parental responsibility arrangements for a chi Sovernment Schools Reference Guide for more info http://www.education.vic.gov.au/school/principals/sp	ditionally, particularitically, particularitically, providus and provi	ularly if the require led. Please refer	ed enro	olment docur	mentation to	determin		
n some circumstances a child may be enrolled cond chared parental responsibility arrangements for a child sovernment Schools Reference Guide for more infouttp://www.education.vic.gov.au/school/principals/sp.	ditionally, particularitically, particularitically, providus and provi	ularly if the require led. Please refer	ed enro	olment docur	mentation to	determin		
n some circumstances a child may be enrolled cond shared parental responsibility arrangements for a chi Sovernment Schools Reference Guide for more info http://www.education.vic.gov.au/school/principals/sp	ditionally, particially, particially, particially, particially, participation	ularly if the require led. Please refer	ed enro	olment docur	mentation to	determin		

STUDENT ACCESS OR ACTIVITY RESTRICTIONS DETAILS

ACCESS RESTRICTIONS

Is the student at risk?			□ Yes		□ No	
Is there an Access Alert f	for the student? (ti	ck)	☐ Yes If Yes, then complet following questions a a current copy of the to the school)	and present	☐ No (If No immunisation condition deta	
Access Type: (tick)	☐ Court Order	□ Fai	mily Law Order	□ Restrair	ning Order	☐ Other
Describe any Access Res	striction:					
ACTIVITY RESTRICTION	IS					
Is there an Activity Alert	for the student? (ti	ick)	□ Yes		□ No	
If Yes, then describe the Ad	ctivity Restriction:					
OFFICE USE ONLY						
Current custody document pla	aced on student file?	□ Yes		□ No		

STUDENT MEDICAL DETAILS

IMMUNISATION DETAILS OF STUDENT (IMMUNISATION STATUS CERTIFICATE REQUIRED)

	(
What is the student's l	mmunisation State	JS: (tick)		Complete	Immunisa	ition		Not Imr	munised
MEDICAL CONDITION D	ETAILS:								
Does the student suffe	r from any of the	Hearing:		□ Yes	□ No	Vision		l Yes	□ No
following impairments	? (tick)	Speech:		☐ Yes	□ No	Mobilia	'y: □	l Yes	□ No
Does the student suffe	r from Asthma? **	(tick)						Yes	□ No
** If No, please go to the	Other Medical Cond	ditions secti	on.						
ASTHMA MEDICAL CON	NDITION DETAILS:								
Answer the following ques			ers	from any a	sthma me	dical cor	ditions.		
Please indicate if the s		m any of		my child	displays	any of tl	nese syr	nptoms	please:
the following symptom ☐ Cough	IS: (tick)			ick) nform Doct	or			Yes	□ No
☐ Difficulty Breathing				nform Eme		ntact		Yes	□ No
☐ Wheeze				dminister I				Yes	□ No
☐ Exhibits symptoms af	ter exertion		C	Other Medic	al Action			Yes	□ No
☐ Tight Chest			lf	yes, pleas	e specify:				
Has an Asthma Manag	ement Plan been p	provided to	Sc	hool?				Yes	□ No
Does the student take	medication?	Yes □ N	Ю	Name of taken:	medicatio	on			
Is the medication taken regularly by the student (preventive) or only in response to symptoms?									
Indicate the usual dosa medication taken:				Indicate he frequently medication	y the	n:			
Medication is usually a	dministered by:		Stud		Teacher	□ Ot	her		
Medication is stored:	☐ with Student	I	□F	ridge in Sta	aff Room			□ Els	sewhere
Dosage time	Reminder require	ed? 🗆	Yes	□ No	Poison	Rating			
OTHER MEDICAL COND	DITIONS (More copies of	the 'other medica	I cond	lition' forms are a	available on red	quest from the	e school.)		
Does the student have								□ Yes	□ No
If yes, please specify:									
Symptoms:									
If my child displays any	y of the symptoms	s above ple	ease	:					
Inform Doctor	□ Ye			Inform En				□ Yes	□ No
Administer Medication	□ Ye	s □ No)	Other Me				□ Yes	□ No
				If yes, ple	ase speci	fy:			
Does the student take	medication?	Yes □ N	lo	Name of	medicatio	on taken	:		
Is the medication taker in response to sympton		student (pr	eve	entive) or o	only	Preventa	ıtive	□ Resp	onse
Indicate the usual dosa medication taken:				Indicate I	-	_	е		
Medication is usually a	dministered by:	П	Stud	ent	□ Tead		П	Other	

Medication is stored:	☐ with Student	☐ Fridge in Sta	ıff Room	□ Elsewhere
Dosage time	Reminder required?	□ Yes □ No	Poison Rating	
STUDENT DOCTO The following details sho Primary Family.	OR DETAILS ould only be provided if this	student has a Doct	tor and/or Medicare n	number different to the
Doctor's Name		Telephone:		
No. & Street				
Suburb			Postcode:	
Medicare Number:				
This section should ONL Emergency Contacts.	GENCY CONTACTS Y be filled out if THIS stude			Language
Name	Relationship (Neighbour, Relati	ive, Friend or Other)	Telephone Contact	Spoken (If English Write "E")
1				
2				
I authorise the Principal of contact me, or it is otherw consent to my chamedical practition	injury to my child whilst at so or teacher-in-charge of my c wise impracticable to contac hild receiving such medical c ner, first aid as the Principal or s	child, where the Princt me to: (cross out a or surgical attention staff member may ju	ncipal or teacher-in-chany unacceptable stants as may be deemed rudge to be reasonably	harge is unable to atement) necessary by a
,	time to complete this Stude			
				
Leartify that the informati	an contained within this forr	n is correct.		
·	ion contained within this forr			

PARENTAL OCCUPATION GROUP CODES

The codes outlined below are to be used when providing family occupation details for enrolled students. This information is used for determining funding allocations to schools.

GROUP A Senior management in large business organisation, government administration and defence, and qualified professionals

Senior Executive / Manager / Department Head in industry, commerce, media or other large organisation

Public Service Manager (Section head or above), regional director, health / education / police / fire services administrator

Other administrator (school principal, faculty head / dean, library / museum / gallery director, research facility director)

Defence Forces Commissioned Officer

Professionals - generally have degree or higher qualifications and experience in applying this knowledge to design, develop or operate complex systems; identify, treat and advise on problems; and teach others:

- Health, Education, Law, Social Welfare, Engineering, Science, Computing professional
- Business (management consultant, business analyst, accountant, auditor, policy analyst, actuary, valuer)
- Air/sea transport (aircraft / ship's captain / officer / pilot, flight officer, flying instructor, air traffic controller)

GROUP B Other business managers, arts/media/sportspersons and associate professionals

Owner / Manager of farm, construction, import/export, wholesale, manufacturing, transport, real estate business

Specialist Manager (finance / engineering / production / personnel / industrial relations / sales / marketing)

Financial Services Manager (bank branch manager, finance / investment / insurance broker, credit / loans officer)

Retail sales / Services manager (shop, petrol station, restaurant, club, hotel/motel, cinema, theatre, agency)

Arts / Media / Sports (musician, actor, dancer, painter, potter, sculptor, journalist, author, media presenter, photographer, designer, illustrator, proof reader, sportsman/woman, coach, trainer, sports official)

Associate Professionals - generally have diploma / technical qualifications and support managers and professionals:

- Health, Education, Law, Social Welfare, Engineering, Science, Computing technician / associate professional
- Business / administration (recruitment / employment / industrial relations / training officer, marketing / advertising specialist, market research analyst, technical sales representative, retail buyer, office / project manager)
- Defence Forces senior Non-Commissioned Officer

GROUP C Tradesmen/women, clerks and skilled office, sales and service staff

Tradesmen/women generally have completed a 4 year Trade Certificate, usually by apprenticeship. All tradesmen/women are included in this group

Clerks (bookkeeper, bank / PO clerk, statistical / actuarial clerk, accounting / claims / audit clerk, payroll clerk, recording / registry / filing clerk, betting clerk, stores / inventory clerk, purchasing / order clerk, freight / transport / shipping clerk, bond clerk, customs agent, customer services clerk, admissions clerk)

Skilled office, sales and service staff:

- Office (secretary, personal assistant, desktop publishing operator, switchboard operator)
- Sales (company sales representative, auctioneer, insurance agent/assessor/loss adjuster, market researcher)
- Service (aged / disabled / refuge / child care worker, nanny, meter reader, parking inspector, postal worker, courier, travel agent, tour guide, flight attendant, fitness instructor, casino dealer/supervisor)

GROUP D Machine operators, hospitality staff, assistants, labourers and related workers

Drivers, mobile plant, production / processing machinery and other machinery operators

Hospitality staff (hotel service supervisor, receptionist, waiter, bar attendant, kitchen hand, porter, housekeeper)

Office assistants, sales assistants and other assistants:

- Office (typist, word processing / data entry / business machine operator, receptionist, office assistant)
- Sales (sales assistant, motor vehicle / caravan / parts salesperson, checkout operator, cashier, bus / train conductor, ticket seller, service station attendant, car rental desk staff, street vendor, telemarketer, shelf stacker)
- Assistant / aide (trades' assistant, school / teacher's aide, dental assistant, veterinary nurse, nursing assistant, museum / gallery attendant, usher, home helper, salon assistant, animal attendant)

Labourers and related workers

- Defence Forces ranks below senior NCO not included above
- Agriculture, horticulture, forestry, fishing, mining worker (farm overseer, shearer, wool / hide classer, farm hand, horse trainer, nurseryman, greenkeeper, gardener, tree surgeon, forestry/ logging worker, miner, seafarer / fishing hand)
- Other worker (labourer, factory hand, storeman, guard, cleaner, caretaker, laundry worker, trolley collector, car park attendant, crossing supervisor

LIVING ARRANGEMENTS EXPLANATORY NOTES

Student living arrangement information is one component of the Student Learning Needs (SLN) index.

(B) At home with TWO parents / guardians

Where student has regular access to two adults to support them with their education

(O) At home with ONE parent / guardian

Where student has regular access to one adult to support them with their education

(A) Arranged by State-Out of Home Care

Students to be entered in this category are those who have been subject to protective intervention by the Department of Human Services and live in one of the following alternative care arrangements away from their parents. These DHS facilitated care arrangements include living with relatives or friends (kith and kin), living with non-relative families (foster families or adolescent community placements) and living in residential care units with rostered care staff. In Victoria, approximately 4000 children and young people live in out of home care. Students entered in this category are those that the Partnering Agreement: School Attendance and Engagement of Children and Young People in Out of Home Care has been developed to support.

In order to monitor the educational outcomes for this cohort, it is necessary to accurately record and maintain the attendance and achievement records of these students.

(H) HOMELESS Youth:

- ◆ Have parents who cannot exercise their parental responsibilities, or
- * Finds it unreasonable to live at home because there is:
 - extreme family breakdown;
 - serious risk if they continue to live in the parental home;
 - consistent deprivation of basic necessities such as food, water, clothing, shelter, sleep etc.;
 - threat to health and wellbeing through drug or alcohol abuse, criminal or illegal activity or violence in the home; or
- ◆ Are a refugee or orphan not living with parents / guardians

(I) INDEPENDENT students (with extended family or arranged private board):

- ◆ Have to live away from home to study
- Are or has been married or has been living in a marriage-like relationship for at least 12 months, or
- ◆ Have a dependant child, or
- * Have worked at least 30 hours per week for at least 18 months during the past 2 years





STATEMENT OF VALUES

PROMOTING HEALTHY, SAFE AND RESPECTFUL SCHOOL COMMUNITIES



Caulfield South Primary School recognises the importance of the partnership between schools and parents to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, ensuring inclusive, safe and orderly environments for children and young people.

This Statement of Values sets out our behavioural expectations of all members in this school community, including the principal, all school staff, parents, students and visitors. It respects the diversity of individuals in our school community and addresses the shared responsibilities of all members in building safe and respectful school communities.

Discrimination, sexual and other forms of harassment, bullying, violence, aggression and threatening behaviour are unacceptable and will not be tolerated in this school.

Our Statement of Values acknowledges that parents and school staff are strongly motivated to do their best for every child. Everyone has the right to differing opinions and views and to raise concerns, as long as we do this respectfully as a community working together.

RESPONSIBILITIES

AS PRINCIPALS AND SCHOOL LEADERS, WE WILL:

- Work collaboratively to create a school environment where respectful and safe conduct is expected of everyone.
- Behave in a manner consistent with the standards of our profession and meet core responsibilities to provide inclusive, safe and orderly environments.
- Plan, implement and monitor arrangements to ensure the care, safety, security and general wellbeing of all students in attendance at the school is protected.
- Identify and support students who are or may be at risk.
- Do our best to ensure every child achieves their personal and learning potential.
- Work with parents to understand their child's needs and, where necessary, adapt the learning environment accordingly.
- Respond appropriately when inclusive, safe or orderly behaviour is not demonstrated and implement appropriate interventions and sanctions when required.
- Make known to parents the school's communication and complaints procedures.
- Ask any person who is acting in an offensive or disorderly way to leave the school grounds.

AS TEACHERS AND ALL NON-TEACHING STAFF, WE WILL:

- Model positive behaviour to students consistent with the standards of our profession.
- Proactively engage with parents about student outcomes.
- Work with parents to understand the needs of each student and, where necessary, adapt the learning environment accordingly.
- Work collaboratively with parents to improve learning and wellbeing outcomes for students with additional needs.
- Communicate with the principal and school leaders in the event we anticipate or face any tension or challenging behaviours from parents.
- Treat all members of the school community with respect.

AS PARENTS, WE WILL:

- Model positive behaviour to our child.
- Ensure our child attends school on time, every day the school is open for instruction.
- Take an interest in our child's school and learning.
- Work with the school to achieve the best outcomes for our child.
- Communicate constructively with the school and use expected processes and protocols when raising concerns.
- Support school staff to maintain a safe learning environment for all students.
- Follow the school's complaints processes if there are complaints.
- Treat all school leaders, staff, students, and other members of the school community with respect.

AS STUDENTS, WE WILL:

- Model positive behaviour to other students.
- Comply with and model school values.
- Behave in a safe and responsible manner.
- Respect ourselves, other members of the school community and the school environment.
- Actively participate in school.
- Not disrupt the learning of others and make the most of our educational opportunities.

AS COMMUNITY MEMBERS, WE WILL:

- Model positive behaviour to the school community.
- Treat other members of the school community with respect.
- Support school staff to maintain a safe and orderly learning environment for all students.
- Utilise the school's communications policy to communicate with the school.

THE DEPARMENT OF EDUCATION AND EARLY CHILDHOOD DEVELOPMENT WILL:

- Provide support and advice to principals to equip them to manage and respond to challenging behaviour of students, parents and staff.
- Provide practical guidance and resources to support schools to manage and respond to challenging behaviour of students, parents and staff.
- Provide practical guidance and resources to support schools respond to and prevent bullying and promote cyber-safety and wellbeing.
- Provide access to evidence based resources and strategies to increase student safety, wellbeing and engagement.
- Provide schools with practical and legal support as required.
- Provide parents with practical guidance and resources to resolve conflicts with the school.

CONSEQUENCES FOR FAILING TO UPHOLD THE STATEMENT OF VALUES

UNREASONABLE BEHAVIOURS

Behaviours that are considered inappropriate on and adjacent to school grounds or in relation to school business and that do not uphold the principles of this Statement of Values include when a person:

- is rude, aggressive or harasses others
- sends rude, confronting or threatening letters, emails or text messages
- is manipulative or threatening
- speaks in an aggressive tone, either in person or over the telephone
- makes sexist, racist or derogatory comments
- inappropriately uses social media as a forum to raise concerns/make complaints against the school
- is physically intimidating, e.g. standing very close.

CONSEQUENCES

Principals are responsible for determining what constitutes reasonable and unreasonable behaviour.

Unreasonable behaviour and/or failure to uphold the principles of this Statement of Values may lead to further investigation and the implementation of appropriate consequences. This may include:

- utilising mediation and counselling services
- alternative communication strategies being applied
- formal notice preventing entry onto school premises or attendance at school activities. Written notice will follow any verbal notice given.
- an intervention order being sought
- informing the police which may result in a charge of trespass or assault

By agreeing to meet specified standards of positive behaviour, everyone in our school community can be assured that they will be treated with fairness and respect. In turn, this will help to create a school that is safe and orderly, where everyone is empowered to participate and learn.